



## **IMS Policy**

GOCL, EMS Division is a leading Player in the design and manufacturing of electrical and electronic equipment assemblies, including Printed Circuit Board Units, Cable & Harness Units, and Product Integration (Module Assembly / Box Build).

We are committed to:

- ✚ Enhancing customer satisfaction through continual improvement of our work practices, systems, and processes.
- ✚ Providing safe and healthy working conditions to prevent work-related injuries and ill health.
- ✚ Protecting the environment by preventing pollution and operating in an environmentally responsible manner.
- ✚ Ensuring safe work practices across all operations.
- ✚ Promoting a proactive and sustainable safety culture through consultation and participation of employees.
- ✚ Providing training to all employees, including contractual staff, to eliminate hazards and reduce occupational health and safety risks.
- ✚ Minimizing the use of natural resources and reducing waste and pollution.
- ✚ Complying with all applicable legal and other requirements, while engaging relevant interested parties.

**Kalyana Ram Putrevu**

**Chief Operating Officer**

**Dt: 10-03-2026**